

Company Overview

Frontline Accounting & HR Solutions LLC is a service-disabled, veteran owned business, providing GAAP-compliant bookkeeping, financial reporting, tax compliance, and payroll solutions to ensure regulatory adherence and operational efficiency.

Our HR services include recruitment, onboarding, benefits administration, policy development, training, employee relations, and performance management to enhance workforce management.

With a commitment to precision, compliance, and client success, we deliver scalable solutions designed to meet the unique needs of our clients.



NAICS Codes

- Primary NAICS: 541219
- Secondary NAICS: 541213, 541214, 541611, 541612, 561311, 561499, 561110

Core Competencies

- Accounting, Financial Management, and Bookkeeping
- Financial Reporting, Budgeting, and Forecasting
- Financial Analysis, Tax Compliance, and Payroll Processing
- Recruitment and Staffing, Onboarding, and Workforce Management
- Compensation, Benefits Administration, HRIS Implementation and Analysis
- Policy Development and Implementation, Employee Relations, and
 Performance Management
- Training and Development, Compliance, Strategic Planning

Differentiators

Frontline Accounting & HR Solutions LLC stands apart as a service disabled, veteran-owned business, delivering tailored accounting and HR solutions for federal contractors and small businesses.

Our expertise in HR and financial systems ensures audit readiness and regulatory compliance. We prioritize personalized client service, leveraging scalable, cloud-based technology to streamline operations. With over a decade of experience, we bring integrity, precision, and a deep understanding of industry requirements to every partnership.

Certifications

- Professional in Human Resources
- Society of Human Resources Senior Certified Professional

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UEI: U1HCXPBTUY37 CAGE Code: 08S72

Past Performance

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Binbox Inc.

Provided ongoing fractional HR support services for Binbox Inc., including employee onboarding and offboarding, policy development, compliance guidance, and general human resources consultation. Ensured alignment with employment regulations and supported leadership in workforce planning and day-today HR operations.

- Start Date: 05/01/2025
- End Date: Present
- Value: \$25,000/annual

Medrano & Cail

Medrano & Cail

Delivered comprehensive bookkeeping services and fractional HR support for Medrano & Cail, including financial recordkeeping, payroll processing, and monthly reconciliations. Provided HR consultation covering employee documentation, compliance support, and organizational policy guidance to ensure accurate reporting and workforce alignment with regulatory standards.

- Start Date: 03/01/2025
- End Date: Current
- Value: \$36,000/annual

